



ANNUAL MEETING

MARCH 9, 2024

Celebrating 46 years of service & fellowship!

Congratulations on another fine year!

Here is hoping that the OSA continues to support
All the Wealth of Earth and Heaven long into the future!









Coming Spring 2024

10400 Blue Lake Road • Twin Lake, Michigan

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Sign the OSR/OSA memory wall while you're here!





Support Scouting

by supporting the OSA



CC*>0

John Sterling



The Owasippe Staff Association

Incorporated, January 6, 1978

46th Anniversary Meeting & Banquet March 9, 2024

Agenda

(Please note that times are approximate.)

5:00	Fellowship & Open Bar
6:00	Welcome Invocation Dinner
6:45	Call Annual Business Meeting to Order Minutes of the 2023 Annual Meeting
8:30	Raffle Closes
9:00	Raffle Drawings
9:15	Silent Auction Ends
9:45	Last Call
10:00	Good Night & Please Drive Safely

On behalf of the Owasippe Staff Association, we would like to welcome everyone to our 46th Annual Meeting. We thank all those who helped make this event a success, especially to everyone in attendance. Your support and dedication is the key to the success of the Owasippe Staff Association.

Thank You!
The 2024 Dinner Dance Committee

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Offices Where You Always Feel At Home

The space we are offering has a client waiting area, a conference table, flat screen TV for viewing or Power Point presentations, coffee and beverage service, a copier, fax, collation area with paper cutter, refrigerator, microwave oven, stove and kitchen sink. In addition, there is a full bathroom with shower and laundry service and a landscaped outdoor patio with barbeque grill. The patio can be reserved at no charge for a private function.

Addison Manor Offices, 3605 N. Damen Avenue, Chicago, Illinois 60618 To Schedule A Viewing Call Bill Finkler Telephone: 773-525-2675 or wrfinkler@aol.com



Minutes of the Owasippe Staff Association 45th Annual Meeting & Dinner Dance

Presented by Susan Derby, OSA Life Member

March 4, 2023 Niko's in Bridgeview, IL

Kevin Harper welcomed everyone to the 45th anniversary of the OSA and thanked everyone for being present at the annual meeting. The annual meeting was called to order at 7:36 p.m. by OSA President Kevin Harper. A quorum of the board was present to conduct business.

Kevin read statements from Scott Weber and other founders to remind those present of how the OSA was founded and how that model has spread to other camps and staff organizations run by volunteer membership. It stressed how the volunteers are the lifeblood of the organization, through support, financial donations, and physical work. Those founders recommended bringing an old friend back to the woods of Michigan that we all hold so dear.

The minutes of the 2022 annual meeting were presented and reviewed, and a motion to accept them was made by Chase Budziak, seconded by Michelle O'Connor, and approved by acclamation. OSA Treasurer Adam Keene presented the annual financial report for 2022. He highlighted \$347,000 in assets and steered members to the full financial report in the ad book program. A motion was made to accept the report by Kurt Wolff-Klammer, and it was seconded by Ron Derby and then carried by acclamation. Kevin celebrated the 385 current members of the OSA and then directed attendees to the Special Recognitions section of the ad book. He recognized a table full of founding members of the organization present for the first in-person Annual Meeting and Dinner Dance in years due to Covid. Kevin stressed his appreciation that so many founders are still involved in the operation and work of the OSA. He directed attendees to page of the ad book program and requested a moment of silence for those who were lost this year, in particular Ron Kulak.

Kevin turned the podium over to Dan Kleinfeldt, elections chairperson. Dan thanked the outgoing board members for stepping up to manage the organization and giving back to the camp. He also thanked the candidates of this year's election. Board seats were duly elected to Pat Troy, Edgar Wolff-Klammer, Jen Kotwasinski, and Eddie McCarthy (filling the remainder of the term left vacant by the passing of Ron Kulak). Dan then announced the officer positions: Kevin Harper as president, Chris Sanchez as vice president, Edgar Wolff-Klammer as treasurer, and Jen Kotwasinski as secretary.

Kevin Harper delivered his president's speech, saying how glad he is to meet again in person and to thank Jen and Chris for their strong involvement planning the Dinner Dance event. He highlighted major projects from the past year including Flintlock Village improvements, tool replacements for the Owasippe Maintenance Shop, additional staff cabins at Blackhawk, and retrofitting all kybos across camp. He highlighted Gary Dorencz leading crews to completely rehab 2 Grey Staff Village cabins in time for camp and Brian Kempa and his roofing crew for major upgrades to multiple buildings.

Kevin opened the floor with a call for new business, at which time Chase Budziak thanked Kevin and Maureen Harper for their work and hospitality all year. Kevin reminded all of upcoming Fix-it dates and the various raffles that are still open for ticket purchases. Kevin closed the meeting portion of the evening at 7:55 p.m. with a motion by Edgar Wolff-Klammer and seconded by Dan Kleinfeldt.

Respectfully submitted, Susan Derby – OSA Life Member

Thank You OSA volunteers

You are greatly appreciated



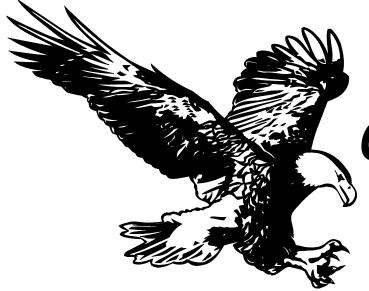


Owasippe Staff Association Statement of Financial Position as of 12/31/23

Presented by Edgar Wolff-Klammer, OSA Treasurer

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Chase Checking	14,149.17
Chase Savings	35,016.40
PayPal Bank 2	1,469.17
Petty Cash	0.00
Raymond James Investment Account	807.76
Raymond James Investment Account Freedom Fund	1,338.53
Total Bank Accounts	\$52,781.03
Other Current Assets	
Mutual Funds	
Raymond James	
Certificate of Deposit Charles Schwab Mat 12/10/24	84,956.65
Certificate of deposit Discover Bank Mat 7/29/24	49,476.00
Certificate of deposit Discover Bank Mat 7/29/25	48,790.00
Eli Lilly & Company	52,462.80
Freedom Fund	53,369.00
Income Fund of America Class A	39,500.10
Thornburg Investment Income Builder Fund Class C	14,375.97
Transamerica Asset Allocation Moderate Port Class A	15,397.17
Total Raymond James	358,327.69
Total Mutual Funds	358,327.69
Net Unrealized Gains on Investment	-8,830.65
Undeposited Funds	85.00
Total Other Current Assets	\$349,582.04
Total Current Assets	\$402,363.07
TOTAL ASSETS	\$402,363.07
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Net Assets With Donor Restrictions	
CIT Staff Development Fund	2,607.72
Steve Schafer Scholarship Fund	8,420.37
Trail Maintenance Fund	12,681.54
Total Net Assets With Donor Restrictions	23,709.63
Net Assets Without Donor Restrictions	
Contingency Reserve	2,000.00
General Fund	152,365.46
Membership Mandatory Reserve	52,835.00
Memorial Fund	24,900.92
Pearl Silberman Endowment	50,000.00
Total Net Assets Without Donor Restrictions	282,101.38
	-190.00
	33,161.96
Opening Balance Equity Retained Farnings	
Retained Earnings	·
	63,580.10 \$402,363.07

"All the Wealth of Earth and Heaven"



Owasippe/OSA Now and Forever

The Rotzoll Family,
The FBA Adams Family,
The Tony Rotzoll Family &
The Laura Rotzoll Laudadio Family



For the friends that we make. For the knowledge we receive. For ALL the good times.



The Wolff-Klammers

Special Recognitions

The OSA Board would like to thank all members who have participated in our organization during the past year. Every person who attended an event, donated time or money, offered advice, or lent a hand helped make 2023 a successful year. In particular, we would like to thank the following people for their additional service:

Spouses & family of the OSA Board members for graciously giving their spouses the support and time needed to serve on the board and for lending help with many functions.

The following OSA Board Members for all their sacrifices they make to keep the OSA going strong: Kevin Harper, Chris Sanchez, Edgar Wolff-Klammer, Jennifer Kotwasinski, Wally Kleinfeldt, Ryan Carlson, Pat Troy, Mike Brus, & Eddie McCarthy.

Ron & Susan Derby: for producing the ad book, maintaining the website and donating web hosting.

Maureen Harper: for producing the newsletter.

John Kapusciarz: at European Chalet for donating the space for Owasipalooza (OSA Pizza Night).

Jennifer Kotwasinski & Edgar Wolff-Klammer, Kevin Harper: for planning the Annual Meeting.

Dan Kleinfeldt: for serving as the Elections Chair.

Wally Kleinfeldt & Chris Sanchez: for organizing and running the fix-it weekends.

Jim and Linda Schlichting: for hosting and providing lunch for the fix-it weekends.

Mike Mieszczak: for helping plan and run the Trade-O-Ree.

Jennifer Kotwasinski: for helping organize the Thunderbolts & Wolves Game outings.

Gary Dorencz & his crew: for their countless hours of work on the staff village cabins 9 & 10.

Brian Kempa & his crew: for providing their labor on the staff cabin roof replacement project.

Edgar Wolff-Klammer: for being Membership Chair.

Jamie Goodwin, Suzy Smyth, Bob Corrao, Jennifer Kotwasinski, Ted Rotzoll, Edgar Wolff-Klammer, Mike Brus, Kevin & Maureen Harper, Michelle Lerma, Caitlin Boline, Ron Derby and all who have generously donated to this year's Raffle.

Rich & Carla Gargas: for their generous stock donation to the organization.

All ad book advertisers: Please thank & support our advertisers!

All those who donated to the OSA.

All those who donated to the OSA in the memory of loved ones and friends.

All those who donated camp and scout memorabilia to the OSA.

All those who have sent in photos from OSA events.

And again to all our active members who attend events, pay dues, purchase apparel, participate in fundraisers, donate labor and money, and answer the call...

hank you!



Life Members

Supporting the OSA both Spiritually & Financially

James Adamitis John Adamowski **Bob Adams** Chris Adams Bob Alexander Curt Andrich Adam Armstrong Tim Babovac Mike Bachman Peter Baker Barbara Bavirsha Robert Bavirsha* Duke Bertke Roger Bevans Big Blue Lake Assoc. Edward P. Black* Susan Blew Bob Blew* Bob Boldoc Ir. Caitlin Boline Mark Bregin Frederick C. Brems Erwin Brinkmann Jr. Jerry V. Brown John L. Brown Michael Brus Don Bryla Chase Budziak Joan Budzileni Craig Burkhardt Robert Burns Chris Bury Lester Busse Frank J. Camerino Michael Campbell Carolee C. Cannonito Norville R. Carter Nicholas Chavarria Frank Chlebek Christopher Cobitz James P. Connelly III Bob Corrao **Iack Coussens** Tom Crissey Hon. John Crown

Brian Daniels Sander S. De Haan Lvnette Debnar Steven J. Debnar Steven A. Debnar Ron Derby* Susan Derby* Douglas Dinnella Tom Donlan Gary Dorencz Scott Dorencz Mike Dorich Randal E. Dupuis Heidi Edgecomb Peter Escobedo Randy Etapa Timothy L. Fass Mary Ann Fell Christine Finnegan Michael F. Finnegan* David Fisher Michael Fisher Peter D. Foote Peter J. Foote Richard Gargas **Iack Garner** Eric Gebhardt Iason Gebhardt Ken Gedgaud Tim Gentile **Emily Gesell** Helen Gesell Matthew Gesell Erwin Gines Chuck Goes Guy Gogliotti Ed Gorz Iamie Goodwin Milton H. Gray* Tricia Groben John Grout Ryan M. Gust

Ferris Hale*

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Gary Hanson

Ray Hale

Lloyd Hanson John Harrington III Katie Heffernan Steve Henclewski Paul Herdzina Steve Hoder Curt M. Horvath Stephen J. Horvath Jr.* Stephen J. Horvath III Theresa Horvath Harry E. Howisen Ron Humbert* A.W. "Bud" Huedepohl Roger Humphreville Jeremiah Jackson Tom Janiak Debbie Jauregui Mario Jauregui George Johnson Edward Jordan Kevin Joyce Jeffery Juszczak Steven F. Kantorski Mark Karall Philip Kaufman Iames Kearney Adam Keene Dave Kellas John Kennedy Paul Kerchberger Scott Kerchberger Don Kita Bob Kiellander Peter M. Klaeser Joseph Klefeker* Marie Klefeker Iacob Klein Daniel Kleinfeldt Melinda Jo Kleinfeldt Pat Kleinfeldt Tim Kleinfeldt Walter Kleinfeldt Wally Kleinfeldt William Kleinfeldt Kenneth Klemm Chuck "Buddha" Kmiec Michelle Kmiec Philip C. Koehl IV Robert Kondrot John Kosik Tony Krier Jr.* John Kryll III John Krysa David Kubski Alfred Kuhn Pete Kulak Ronald E. Kulak* Bob Kurth Greg Lange Jory Lannes Laura Laudadio Carol Lavine David Lavine Sr. Barb Lea Sue Lehde Deborah Leinweber Bud Liden* Jim Liden Whitt Lloyd* Patrick Loftus Bill Lotter Doug Lotter Judi Lotter Lee Lotter Matt Lotter Robert A. Lotter Andy Lukasiewicz Blaise Lukasiewicz Phillip Lynch Sean Lynch James Malebranche John "Red" Maluta Jr. Andrew Marhoul Anthony Marzano Steve Mason Kristin Mazanowski Candy Merritt* Val Mertens Lvnn Mesirow David Meyer

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Charles Nagel* Ray Narducy Ronald Neibert Mike Nelson Jack Newell

Philip "Chauncey" Niziol*

Chuck Norman

John A. "Tiny" Norman*

Jim Nothnagel Jeff Nowik John Nuccio Sheridan Nunn* Jacob Nunnenkamp Kyle Nystrom

Michael J. O'Bannon Larry O'Connor Michael O'Connor Michelle O'Connor Mike O'Reilly

Joe "Duke" Olechno

Scott Oomens Bob Pagels

Anna Lucia Pappas

Phil Pappas Tiago Pappas Dave Parrish Victor Paulis Barb Payne

John Payne Mike Payne Tim Peraino

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Jim Schlichting*
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Stephen Troy Joseph Tyeptanar Mary Tyeptanar Bill Van Berschot Ken Van Der Griend George Van Durme Katherine Vanderpool

Willie Vannerson Matt Vlies Dan Vliet James Walker

Robert M. Ward John Weiss

Frank Wiatrowski Patrick Wilson Ron Wilson*

Diane Wolff-Klammer Edgar Wolff-Klammer Kurt Wolff-Klammer Jeffrey Wolowiec Ken Yamamoto

Leslie T. Yamamoto M.D.

Douglas Yerkes Anthony Young Carl Young Carol J. Young Glen Young Ken Young Martin Young Conrad Zadlo

^{*} Denotes Honorary Life Member

Thank You Ron Derby

For your dedication to Owasippe Scout Camp



John Sterling



Incorporated, January 6, 1978

Charter Members of the Board of Directors

Thomas CrisseyLarry MillerJack "Tiny" NormanRon KulakChuck NagelJoseph P. SenerBill LotterPhil "Chauncey" NiziolScott Weber

Past Presidents

1978-79 Phil "Chauncey" Niziol	1990 Vince Rychtanek	2009-11 Bill Van Berschot
1980-81 Jack "Tiny" Norman	1991 Chris / Mike Finnegan	2012-13 Edgar Wolff-Klammer
1982-83 Ron Kulak	1992 Bill Ness	2014 Candy Merritt
1984 Mark Behnke	1993-95 Bob Ward	2015-17 Kurt Wolff-Klammer
1985 Joseph P. Sener	1996-98 Art Paull	2018 Kyle Nystrom
1986 Patrick Monahan	1999-2000 Pat Troy	2019 Scott Dorencz
1987 George Johnson	2001-06 Ron Derby	2020-23 Kevin Harper
1988-1989 Mike Finnegan	2007-08 Tricia Groben	

Our Mission & Purpose

The **Owasippe Staff Association** is organized to provide a continuing interest in and support for the staff, properties, programs, and mission of the Owasippe Scout Reservation in keeping with the policies of the Boy Scouts of America.

Consistent with this purpose, the OSA will:

- 1) Preserve and promote the bonds of friendship forged through Owasippe;
- 2) Offer the time, talents, resources and assets of the Association and its membership to Owasippe;
- 3) Provide, wherever possible, for the continued experience of both campers and staff of Owasippe.

Membership Information

\$25 New Member Registration
\$20 Annual Dues Renewal
\$350 Life Membership

Dues can be paid online or mailed to: OSA Membership P.O. Box 7097 Westchester, IL 60154

OSA Online

Visit **owasippe.com** for the latest information on OSA news and events. While you're there, you can also see photos from OSA events or download the OSA newsletter.

Find us on Facebook

facebook.com/OwasippeStaffAssociation



Congrats on 46 years of service!

from the Kantorski, Debnar, Szynal & Smith Families

Softly falls the light of day, as our campfire fades away.

Silently each Scout should ask, Have I done my daily task?

Have I kept my honor bright? Can I guiltless sleep tonight?

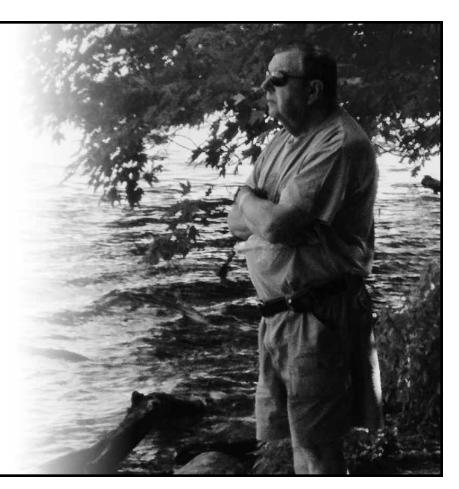
Have I done and have I dared everything to be prepared?

In loving memory of a great Scouter

Walter Kleinfeldt

1939-2018

from his family



2023 OSA Annual Meeting (March)











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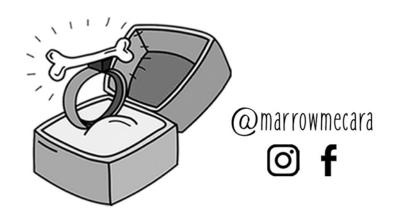
So long, dear friends. We'll see you at the end of the trail.



Ron Bradbery Jr.
Bob Buldoc Jr.
David Jacobs
John Kennedy
John Krysa
Mai Merritt
Stephen Parrish
Dan Troy
Marty Young

And any other family members or friends we have lost since last we met.

Blood cancer has a cure... You. Join the Bone Marrow Registry and help people like Cara Pagels!



Do a good turn daily.



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join.bethematch.org/marrowmecara

2023 OSA Spring Fix-it (May)



























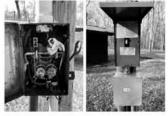














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First Awarded at the Annual Meeting in 2001

In recognition of your outstanding participation, generosity and dedication to all that the Owasippe Staff Association stands for.

On behalf of the Board of Directors and the entire OSA, we thank you for going the extra mile.

2000 Mark Bregin2001 John Sterling2002 Dave Strenski2003 Erwin Brinkmann Jr.2004 Guy Gogliotti

2005 Jim Adamitis2007 Scott Oomens

2008 Mike Dorich

2009 Dan Kleinfeldt

2010 Bob Pagels

2012 Christian Sterling & Paul Meyers

2013 Tom Crissey, Phil Pappas, & Edgar Wolff-Klammer

2014 Gary Dorencz

2015 Ken Graczyk

2016 Ron Kulak & Francis J. Podbielski

2018 Pete Kulak

2023 Mike Mieszczak

Not awarded in 2006, 2011, 2017, 2019-2022

2023 OSA Fall Fix-it (September)

















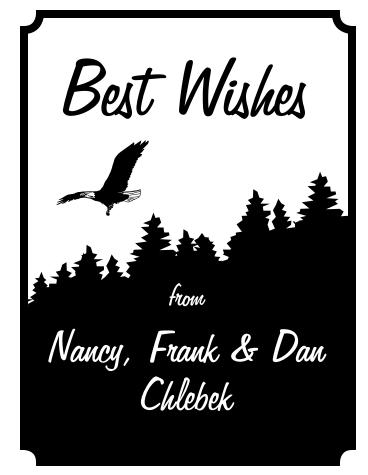




A Scout is Reverent

In memory of Deacon Dan Troy

We will miss you, and your ravens, seagulls, and cheesy macaroni around the campfire.



KEEP OWASIPPE STRONG

RESTORING THE GLORY, ONE PROJECT AT A TIME



Hold on to the ball.
Cherish the fond memories.
Hail Owasippe!

Mary & Jim Adamitis







Marquette Catholic High School



Pete Klaeser

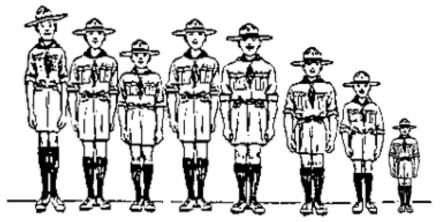
Science Teacher pete.klaeser@marquette-hs.org

219-873-1325

306 W. 10th Street Michigan City, IN 46360 Life is mostly froth and bubble;
Two things stand like stone:
Kindness in another's trouble,
courage in your own.

From the Brown Family

Happy 46th Anniversary, OSA!



Kurt, Scott, Eric, Peter, Nick, Richard, Jason & Harrison (OSR Staff 2030)

Keep Owasippe going for the Scouts & families.



from Rosemarie Young





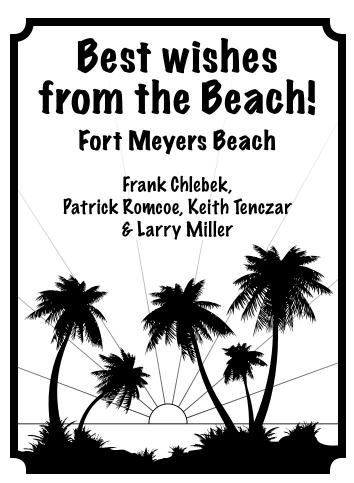






To those members and patrons who made this ad book possible and who contributed toward the success of the Annual Meeting and Dinner Dance. We truly appreciate your continued support and interest.

To those receiving this ad book... please be sure give your business and/or your thanks to our advertisers. Let them know that you appreciate their support of the OSA and its mission.



Life Scout
Gloria Burkhardt
thanks the Staff
and her many friends
at Camps Reneker
and Blackhawk.

Celebrating Ten Great Years
at Owasippe!

GO FOR IT!



for 46 years of helping the Scouts & Staff of Owasippe!

The Troys

Dan, MaryAnne, Steve, Pat, Donna & Kevin



Best Wishes to Owasippe and the OSA



Kleinfeldt Family

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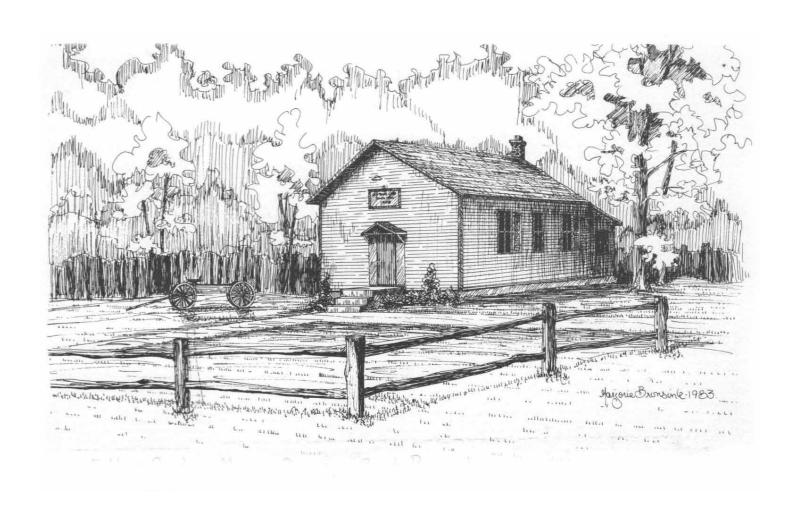
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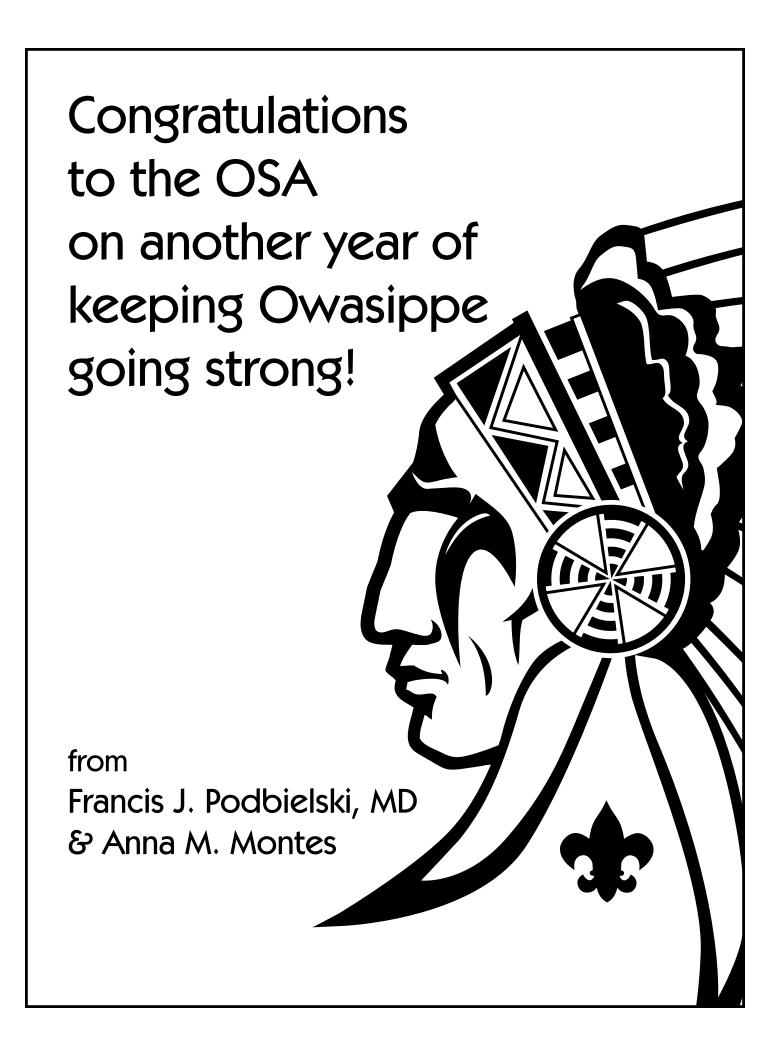
E. Urner Goodman Owasippe Museum



Keeping Owasippe's history alive!



Bob Kurth



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